



**ABILITY OF COMPLETERS TO BE HIRED IN POSITIONS FOR WHICH THEY HAVE BEEN PREPARED  
(Initial and Advanced Programs)**

The employability of ACE completers, either initial or advanced programs, is gauged partly by their success rates in state-mandated licensure exams. Passing these exams is a prerequisite for obtaining licensure and securing employment in education. Presented below is the latest licensure exam data from states where the American College of Education (ACE) offers approved educator preparation programs. These figures underscore the effectiveness of ACE in preparing graduates for their intended roles. Furthermore, graduates also provide self-reported employment information within their qualified school settings. All data pertains to the 2023-2024 academic year.

***Initial Programs***

| State   | Exam       | ACE N | ACE Pass Rate | State N | Average State Pass Rate |
|---------|------------|-------|---------------|---------|-------------------------|
| Indiana | Elementary | 16    | 100%          | 1096    | 91%                     |
| Indiana | Secondary  | 22    | 95%           | 808     | 94%                     |

***Advanced Programs***

| State   | Exam      | ACE N | ACE Pass Rate | State N | Average State Pass Rate |
|---------|-----------|-------|---------------|---------|-------------------------|
| Arizona | Principal | 48    | 96%           | 978     | 84%                     |
| Florida | Principal | 377   | 95%           | 5723    | 85%                     |
| Indiana | Principal | 21    | 100%          | 393     | 97%                     |
| Ohio    | Principal | 120   | 93%           | 816     | 91%                     |
| Texas   | Principal | 15    | 73%           | 2256    | 73%                     |
| Indiana | ESOL      | 14    | 100%          | 301     | 96%                     |
| Ohio    | ESOL      | 9     | 89%           | 335     | 91%                     |

***Employed in School Setting***

The 2023-2024 data are provided below, demonstrating that completers are employed in schools at a high rate after completing their program at ACE.

| Are you employed in a school setting? | Yes | Total N | Percentage |
|---------------------------------------|-----|---------|------------|
| Initial                               | 33  | 37      | 89.2%      |
| Advanced                              | 179 | 186     | 96.2%      |